

27 August 2020

Ref:180709

Dear Parent/Carer,

Behaviour/Uniform Expectations Reminder & Mobile Phone Policy

As you are already aware, schools are re-opening to ALL learners from the start of the autumn term.

At Bradford Academy our uniform is important to us and we believe that a high standard of uniform has a positive impact on behaviour for learning and in ensuring that our learners are working in a calm and purposeful environment.

We have reviewed our current system and can confirm that the only change to the existing uniform policy will be the introduction of a new Bradford Academy P.E kit. Details of the new kit has already been sent out.

New Year 7 learners are expected to wear the new P.E kit. All other existing learners at the Academy may continue to use their old P.E kit, however, the new kit is available to all learners at the Academy should you wish/need to purchase it. The old P.E kit has been discontinued.

As of September, we will be following up on all unacceptable uniform and will contact parents if learners refuse to comply.

A full list of our Uniform Policy is listed below including PE kit:

Girl's Uniform (Years 7 – 11)	Boy's Uniform (Years 7 – 11)
Blazer with coloured trim (optional)	Blazer with coloured trim (optional)
Navy Badged Trousers or skirt (Navy tights to be worn with skirt)	Navy Badged Trousers
White blouse – with Academy logo	White shirt – with Academy logo
Green slipover (optional)	Green slipover (optional)
Hijab (plain navy or black)	Plain dark socks
Plain dark socks	Plain Black Shoes only
Navy Blue Tie	Navy Blue Tie
Plain Black Shoes only	

Please note that due to government guidance we have agreed to allow learners to choose whether or not they wish to wear the blazer – learners cannot wear a hoodie/jacket/coat in place of a blazer.



Physical Education Uniform

All piercings must be removed for PE and Performing Arts Dance lessons. This is to protect the learner and others in the lesson from harm.

Tops:

New Bradford Academy Training T-shirt with Academy Logo (mandatory)
New Bradford Academy Training Sweatshirt with Academy Logo (mandatory)
New Bradford Academy Waterproof (Quarter Zip) with Academy Logo (optional)

Bottoms/Socks

Learners must wear one of the following options

New Bradford Academy P.E Kit Leggings
New Bradford Academy Slim-Fit Training Pants
New Bradford Academy Shorts

P.E Socks

Footwear/Jackets/Hoodies

These should be **black shoes only** without any logos. Trainers, plimsolls, boots, suede shoes are not allowed. Please note any learners who do not have a confirmed medical note and attend school in inappropriate footwear will be placed in a 45 minute after school detention.

Jackets or hoodies will not be allowed indoors.

Please note that further sanctions will be used for persistent refusal to wear the school uniform; for our Post 16 learners this may include being sent home to change into the correct uniform.

Piercings/Haircuts

Facial/body piercings are not allowed during school time due to health and safety risks. We advise that you have a sensible haircut/hair colour for school.

School start time

Please note the academy is currently operating a staggered start for each year group. Please ensure that your child arrives on time to ensure no cross contamination of bubbles. Where lateness is agreed, learners will be expected to sign in at reception at an allocated time – where it has not been agreed, learners will have to stand on their fire evacuation point

Equipment

Please ensure your child is fully equipped for school. **As learners will not be permitted to share equipment, it is important that they bring their own correct equipment to the academy each day.**

Your child will need a proper school bag, pencil case and appropriate PE kit. Please note designer side bags and 'manbags' will not be allowed into school. Failure to bring in the correct equipment, will result in a 45 minute detention at the end of the day.



Healthy School

We have noticed young people increasing their intake on junk food. Learners in particular are using their dinner money to purchase fizzy pop, crisps and energy drinks at the local shops located near school. Research has shown that a healthy food option throughout the school day has a positive impact on learner progress and behaviour. We encourage all parents/carers to use parent pay where they can put money on their child's dinner card online. This allows parents/carers to keep a track of what their child is eating throughout the school day.

Please note any fizzy pop/energy drinks will be confiscated.

Behaviour

In order to keep our whole academy community safe, it is imperative that learners follow staff instructions first time. Please speak to your child about the importance of complying with behavioural expectations before they return in September. We will also share our expectations with learners on their first day back and as always we will support our learners in their transition back into the academy. However, where a learner is placing staff and/or other learners at risk through their behavioural choices then we will have no option but to contact parents/carers to come and collect their child and issue a Fixed Term Exclusion.

Mobile Phones

As in previous years, we want to ensure that the culture for learning is such that every learner is fully prepared for lessons and any form of distraction is eliminated. To support **all** our learners with the use of mobile phones/devices within the school building is banned – this is solely due to the negative impact that mobile phones have on student learning.

We understand that learners may still bring mobile phones into the Academy (as they may need them for when they are travelling to and from the Academy), however, we would ask that learners ensure that their phones are not visible throughout the day.

The mobile device policy will be as follows:

1. Mobile devices must be switched off and out of sight.
2. If a mobile device is seen, the learner will be placed in a 45 minute detention at the end of the day.
3. Persistent inappropriate use of a mobile device, will result in further sanctions in line with our behaviour policy.
4. Any learners wishing to contact parents/carers at the end of the day must go and stand on the social distancing arrows outside main reception.
5. Any parents/carers needing to contact their child during the school day can do so by ringing the school.

Please note, for this academic year only (or whilst Covid-19 restrictions remain), we will not be confiscating any phones in order to minimise contact between individuals.



We are certain that as parents/carers you will fully support us with both the uniform and mobile phone policies, in ensuring that our learners have the best possible start to the academic year in September.

Thank you in advance of your anticipated support and understanding.

If you should have any questions please do not hesitate to contact either Mr K Hameed or Mr R Ali on 01274 256789.

Yours sincerely,

K. Hameed

Mr K Hameed
Lead Behaviour Director

R. Ali

Mr R Ali
Assistant Principal Behaviour for Learning

