

Protected Characteristics

What do we do in school to protect these characteristics?

- We believe in our school values and demonstrate them throughout our school
- Everyone is welcome in our school v Everyone can take part in our clubs
- We help people if they have a disability
- We have assemblies that teach us about equality and diversity
- Everyone has a voice
- We have lots of diverse, informative books
- We respect our visitors
- Everyone is different and we celebrate everyone!



Protected Characteristics

What are they?

- The equality act became law in 2010.
- It covers everyone in Britain and protects people from discrimination, harassment, and victimisation.
- Everyone in Britain is protected.
- The equality act protects people against discrimination because of the protected characteristics that we all have.
- Under the Equality Act, there are nine protected characteristics.

Under the Equality Act you are protected from discrimination:

- When you are in the workplace
- When you use public services like healthcare (for example, visiting your doctor or local hospital) or education (for example, at your school or college)
- When you use business and other organisations that provide services and goods (like shops, restaurants. and cinemas)
- When you use transport
- When you join a club or association (for example, your local rugby club)
- When you have contact with public bodies like your local council or government departments