



Responsibility, Respect, Resilience

Milestones and Learning Outcomes

Year 7

Learners will become accustomed to the careers programme at the Academy
They will be familiar with Unifrog and know how to get the most out of it
Learners will be able to show initiative and enterprise and how this can be applied in the workplace
Learners will value equality, diversity and inclusion, both in education and in the workplace

Year 8

Learners will be able to identify where there might not be equal opportunities in careers and how discrimination in the workplace can occur
Learners will begin to understand LMI and its importance to them and how it will affect future job roles and working patterns
Learners will have had access to a variety of different local employers and education providers and be able to put their questions to them regarding their future pathways

Year 9

Learners will make their choices for their KS4 options subjects
They will understand the future pathways these subjects can take them on to, through Level 3 courses, apprenticeships, then through FE and eventually employment.
Learners will be able to recognise how subjects they are studying can be applied to a career through hearing from speakers from industry
They will begin to understand how the choices they make now can affect their future

Year 10

Learners will be able to gain their first real taste of the world of work through WEX.
They will be able to demonstrate they are making the most of the CEIAG provision by showing initiative and enterprise and engaging with the opportunities now available to them
Learners should have a wider knowledge of business and industry in the local area through the talks in assembly and the mini careers fair

Year 11

Learners will make their choices for Post 16 education.
They will show they can manage changes and transition and process their applications and interviews as they prepare for their next steps in education.
Learners will gain confidence and show resilience when they prepare for undertake the mock interviews and mock exams.
They will identify choices and opportunities and make decisions on which they feel will best fulfill their aspirations

Year 12

Learners will continue to make the most of the opportunities presented to them as they expand their knowledge of LMI, working life and extra curricular activities.
Learners will explore what is available to them Post 18, and understand what they need to achieve to meet these goals.
Learners will feel inspired after hearing from local people in business and be able to identify with them .

Year 13

Learners will complete their applications for either University or degree level apprenticeships
Learners will be confident in their next steps and where they are heading
Learners will be equipped with the skills to take them into employment and can handle applications and interviews, identify future careers, and have developed financial capability.

Key Events and Experiences

Year 7

Introduction to CEIAG
Introduction to Unifrog
Assemblies incorporating future careers, life choices, attendance and examination success
PSE lessons covering British Values, equality, diversity and inclusion, teamwork, enterprise skills and aspirations.
Employer engagement through break and lunchtime mini career fairs

Year 8

Assemblies incorporating future careers, life choices, attendance and examination success
PSE lessons covering equal opportunities in careers, life choices and different types and patterns of work. Case studies on local businesses using LMI. Exploring discrimination in the workplace.
Employer engagement through break and lunchtime mini career fairs

Year 9

Assemblies incorporating Option choices for KS4, future careers, attendance & exam success
Taster days for GCSE subjects
Careers in the curriculum – employer talks in lesson
PSE lessons covering mental health during transitional periods such as going to University or college and the impact of money on your life and salaries.
Employer engagement through break & lunchtime mini career fairs

Year 10

Assemblies incorporating future careers, life choices, attendance and examination success
Work Experience is available to learners aged 14 and over – virtual opportunities are emailed and added to website
PSE lessons covering British Values, Equality, Diversity and inclusion, teamwork, enterprise skills and aspirations.
Employer engagement through break and lunchtime mini career fairs
Visits to local work places and apprenticeships fairs

Year 11

Assemblies incorporating Post 16 options, future careers, life choices, attendance and examination success
Work Experience- virtual opportunities are emailed and added to website
PSE lessons covering application processes, employment, careers progression, CVs etc..
Employer engagement through break and lunchtime mini career fairs
Mock Interviews with local employers
Visits to colleges/apprenticeship providers

Year 12

Assemblies incorporating future careers, life choices, attendance and examination success
Work Experience- virtual opportunities are emailed and added to website
PSE lessons covering transition to the next stage, team building and identity. Careers goals, global economy, part time working rights and responsibilities.
Careers talks highlighting achievements of people from similar socioeconomic backgrounds
Employer engagement through break and lunchtime mini career fairs
Visits to universities/apprenticeship providers

Year 13

Assemblies incorporating future careers, life choices, attendance and examination success
Progression Module undertaken to aid in university applications
Work Experience- virtual opportunities are emailed and added to website
PSE lessons covering work/life balance, professionalism and next steps in the world of work.
Employer engagement through break and lunchtime mini career fairs
Visits universities/apprenticeship providers

